

## Great Leaders Innovate Teamwork

Shweta Purohit

Research Scholar

Maharshi Dayanand University

Rohtak, Haryana, India

[shweta.purohit09@gmail.com](mailto:shweta.purohit09@gmail.com)

### Abstract

Wisdom perpetuates the legend of modernism as a private act, a spark of originality imminent, an Aha! Instant in the brain of a mastermind. People, in fact, favor to consider in the rough individuality of detection, possibly since they hardly ever get to see the sausage-making process behind every get through modernism. From his productive intelligence came the brightest bulb and the turntable, along with additional than a thousand further untested inventions over a sixty-year vocation. As many have experienced, maybe Edison's most donations were his artisan-oriented shops—a new technique of organizing innovation has evolved into today's R&D laboratory with its team-based innovation centers. The research explores the importance of teamwork and the key to success in an organization. The foundation of any team depends on the direction and inspiration brought in the team by its leader.

Keywords: Modernism, Teamwork, Team-Based Innovation, Inspiration.

Great leaders not those who put in their hard work and use their brains in completing

the task by themselves only. Great leaders using their brains get together a team of hard working employees, and assign them the work by exploring each individual's hidden qualities and set coordination among them and achieve the preset goals. Here the name of great inventor Edison was mentioned because not only he invented the life-changing devices but he also collaborated with a number of companies across the world and got his achievements through a well-managed teamwork. He collected the geniuses from different walks of life and get them to work as a team. In his consortium, there were chemists, mechanists, mathematicians, and even there were local workers from the field of textile industry and other businesses. Flashes of imminent might play a position, but most frequently they are just constructed on and give to the mutual occupation of others. May acquire the credit for his inventions—it was his laboratory, of course—but everyone classically arose as of years of attempt that incorporated lots of others. Positively he contributed lots of thoughts himself, but he was evenly a discoverer and a manager of discovery.

“Some were working on site to manage the construction process, while others were in the field laying insulated wire, or trouble-shooting system bugs in the small laboratory Edison rented on the top floor of Bergmann and Co. just blocks away from Pearl Street. Still others labored at the Edison Machine Works in yet another part of Manhattan, where they designed the dynamos that would power the station itself.

A man who preferred streamlined structures more than unnecessarily convoluted ones, Edison relished the rapid exchange and high impact that communication within a small team afforded. He found small teams ideal for making decisions rapidly and nurturing collegiality.

Many people don't realize that Edison's innovations were generated through focused approaches to teamwork and collaboration. He viewed collaboration as the beating heart of his laboratories, a sustaining resource that fueled the knowledge assets of his innovation. Although created in a different era, the underlying mechanisms of Edison's collaboration process are highly applicable to today's businesses."

The American Society of Mechanical Engineers collected select articles in its magazine and states that it was the focused approach of Edison and teamwork which made him collaborate with many renowned organizations with his innovative ideas and thinking. It is also a notable fact that Edison was not in favor of big teams. He created small which used to have three to eight people in a team.

Teamwork was visibly a trademark of approach. With no the interaction and mutual contributions of large numbers of citizens, it might not build a CG film. One of Pixar's strange skin as a studio was that all 3 functions of the association—art, technology, and production—were measured equal associates in the procedure of creating large films.

The success of any team depends on many factors like relationship among the members of the team, relationship of the leader with its members, communication, coordination, and support of each member and the shared responsibility. Each characteristic when combines as a team, it produces unexpectedly profitable results. A good leader identifies and selects each member for its team and awards the responsibility to the people as per their capabilities. Leadership facilitates good quality communication. A good leader motivates its team members without any biasness. He maintains well-organized coordination among all the members of the team.

One more major inadequacy of the diagram in shape 1-1 is that it fails to suggest how

mutual the procedure of manufacture a CG movie at Pixar actually was. Pixar organization a numeral of performances that fostered teamwork among all the groups and persons concerned. Input among them was the "dailies"—gatherings of Pixar employees to watch and converse presentations of labor in growth. Such meetings arose at other studios also, but at Pixar a broad collection of those functioning of the production, donated thoughts and commentary despite of their position or level. Thus, not only did persons accept criticism and leadership on their have a vocation, but they were also able to see the occupation of others and appreciate how that work connected to their pussies.

## Conclusion

It is a proven fact that if a team leader creates a good team and get the work from all the members of the team and gets the set goals those organizations do far better than their rivals. The teamwork environment of modernism is what guides us to converse of slices of intellect that come jointly to generate communal intellect. No individual donation will be sufficient to produce a final explanation, particularly for great composite troubles. But every donation— through teamwork—plays its fraction in making communal intellect. In the true managerial circumstance, by the correct management, a cluster can intensify the varied talents and thoughts of its individual associates. The success of an organization all depends on the skillful leadership. A smart leadership takes an organization forward and makes sure that profitability increases from one term to another. He explores new dimensions for the responsibility he is shouldered with. It is the leader only in the team who fills the gap between the managerial staff and the hierarchy of an organization. He also works as a bridge between the subordinates, staffs, and team members.

Even the renowned scientists whose brains works more than normal people understood the importance of teamwork that is why Edison had to choose the path of teamwork to acquire a systemic organizational pattern. An organization cannot achieve its goals if the employees are not directed well. Human nature is such that when it is free of any pressure or direction, its goes haywire, but when this human strength is collectively bring together they come up with miraculous results.

## Reference

Teamwork.com. n.d. Leadership & Teamwork: 10 Ways Leaders Can Help Their Teams |

Teamwork.Com. [Online] Available at: <<https://blog.teamwork.com/10-ways-leaders-teams/>> [Accessed 5 December 2015].

Miller Caldicott, S., 2015. Teamwork, Edison Style. [Online] Available at:

<<https://asmedigitalcollection.asme.org/memagazineselect/article/137/02/46/449088/Teamwork-Edison-StyleThe-World-s-Most-Prolific>> [Accessed 12 November 2015].